

## Ask The Headhunter

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**From:** Jones, Pam <pam.jones@lhh.com>  
**Sent:** Wednesday, October 21, 2015 11:59 PM  
**To:** news1@asktheheadhunter.com; mail@asktheheadhunter.com  
**Subject:** Lee Hecht Harrison

**Follow Up Flag:** Follow up  
**Flag Status:** Flagged

Dear Mr. Corcodilos,

Your blog from October 20, 2015 regarding "Career Scams" has made its way to me and I want to address some of your comments pertaining to Lee Hecht Harrison.

First and foremost, given the nature of our business and the tools we have developed and deliver to our own clients and candidates, our company holds high regard for the intellectual property rights of other parties. We do not condone copying or misuse of copyrighted works. The use of your content in the instant manner was a misjudgment by Michael Schumacher and it was removed from the group page earlier this month after discovery of his error. We have addressed this with Mr. Schumacher and are taking appropriate remedial action in that regard.

It is not our company's practice or policy to use proprietary material without the permission of the author or owner, and we believe this was an isolated incident. However, we are taking steps to ensure our employees are aware of our position and their obligations, and that this does not happen in the future.

Please feel free to contact me directly if you have any concerns regarding this matter.

With regards,  
Pam Jones

**Pamela M. Jones**  
Executive Vice President, Human Resources and Legal

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